



Maschek IT Beratung GmbH  
*Agile transformation that works – from teams to C-level*

Felix Maschek · Agile Coach & Scrum Master  
www.maschek.dev · felix@maschek.dev · +49 4779 899 30 74  
Im Hoffeld 18 · D-21732 Krummendeich

## Agile transformation is not an end in itself

Organizations work with me when agile methods have already been introduced – but clarity, reliability, or real impact are still missing.

I support organizations in building truly effective teams, enabling leadership in agile environments, and delivering complex transformation initiatives with confidence.

My focus is not on frameworks, but on sustainable results.

## My role

I work at the intersection of organization, leadership, and software development.

As an Agile Coach and Scrum Master, I support teams, leaders, and executives in:

- establishing clear ownership and accountability
- strengthening decision-making capabilities
- improving collaboration and delivery in a sustainable way

I combine methodological clarity with systems thinking and pragmatic execution.

## Experience & background

- More than 30 years of professional experience in IT, software development, and leadership
- Over 15 years of hands-on experience as Agile Coach, Scrum Master, and Product Owner
- Certified Systemic Agile Master & Coach (University of Cologne)
- Certified, among others, as PSM II, PSPO II, SPS and SAFe 6 SPC, RTE, SSM

For me, certifications are tools – not an end in themselves – used to work effectively in complex organizational environments.

## Selected project experience

### **Agile transformation (since 2025)**

Supporting agile transformation initiatives from development teams up to C-level, with a strong focus on clear accountability and reliable delivery.

### **Agile transformation in an international environment (2023–2025)**

Introducing agile ways of working and optimizing development and DevOps processes within complex organizational structures.

### **Implementation of safety-critical systems (2022–2023)**

Leading multiple Scrum teams, establishing agile structures, and delivering technically complex solutions under high time and quality pressure.

### **Development of a strategic IoT platform (2017–2021)**

Product development, market launch, and scaling agile methods in a highly technology-driven environment.

## Typical clients

Technology-driven and product-oriented organizations

- Leaders facing transformation or organizational change
- Development and project teams with high coordination needs
- SMEs, scale-ups, and enterprises seeking sustainable agility

## Working style & mindset

I work with empathy, clarity, and a strong focus on solutions.

Especially in complex or conflict-prone situations, I provide orientation, foster open communication, and deliver tangible results.

My goal is not “agile at all costs”, but to help organizations become sustainably capable and resilient.

## Agile transformation is the path to sustainable success.

I would be happy to discuss in a non-binding initial conversation how agile ways of working can be applied effectively in your organization.